

Policy Statement of Blaser Group GmbH

1. Preamble

We, Blaser Group GmbH, have decided to voluntarily formulate a policy statement in accordance with the requirements of the Supply Chain Due Diligence Act (LkSG as of 01.01.2023) on our human rights and environmental activities.

The group includes all affiliated companies according to Section 15 of the German Stock Corporation Act (AktG).

Blaser Group GmbH is committed to environmentally and socially responsible corporate governance. Through our connection to nature, forests and the environment, for us sustainability means creating lasting value.

Respect for human rights is a fundamental component of responsible corporate governance for us. Our commitment is that human rights are respected and complied with in all our group companies and also in our partners and Suppliers (whether direct or indirect). We would therefore like to commit ourselves to compliance with the Supply Chain Due Diligence Act and align our business activities accordingly.

2. Risk Management

We consider risk analysis as the basis of our actions. This enables us to identify, analyse and classify human rights risks and environmental risks both in our own business area and in those of our direct Suppliers. We carry out this process annually and on a case-by-case basis. This gives us a decision-making tool for different business processes, such as Supplier selection. This risk analysis is based on both existing Supplier data and newly requested data.

3. Complaint mechanisms

In order to prevent human rights violations and environmental pollution, complaints management forms an integral part of our processes. Every reported indication of violations of human rights or of environmental protection is accepted confidentially and processed as quickly as possible. It is very important to us to investigate suspected cases and to treat them with the utmost care. Every submission to this mechanism gives us the opportunity to sustainably improve the supply chain, which is why we review the effectiveness of the whistleblower system annually and on a case-by-case basis.

4. Inspection, prevention and remedial actions

All direct Suppliers are inspected regularly or on a case-by-case basis to ensure compliance with our human rights and environmental values. Together with the complaints mechanism, these inspections form the basis for remedial and preventive actions.

Should a suspicion prove to be true, Blaser Group will undertake everything required to remove it appropriately. Since each violation is assessed individually, a suitable approach is also developed. It is important for us to have a positive impact on human rights and the

environment. For this purpose, we will work with the Supplier to seek an end to these violations. If this procedure is not possible due to the Supplier's behaviour, we will also terminate the business relationship as a last resort.

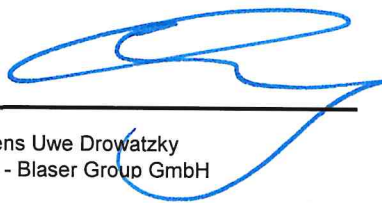
Every year we prepare a report on all our actions as defined in the Supply Chain Due Diligence Act.

5. Concluding Remarks

As a manufacturer of hunting weapons, nature is particularly close to our hearts. Therefore, protection of the environment is very important to us. We also condemn child labour, forced labour and discrimination in the strongest possible terms. On the other hand, we support health and safety in the workplace and fair wages. We want to help our Suppliers internalise these values and ensure that no violations occur within our supply chain.

Isny, 01.06.2023

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Dr Jens Uwe Drowatzky
CEO - Blaser Group GmbH