

Note

General Equal Treatment Act (GETA)

For the sake of easier reading, no gender-specific distinction is made in this document. The terms used apply, in the context of equal treatment, to both genders.

Obligation to provide information on the collection of applicants' data

This data protection information informs you about the processing of your application data by the Blaser Group GmbH.

Summary:

- We use your data exclusively for the purpose of your application.
- There are explicit rights of access during the course of the application: Only the administrator and the people deciding about the recruitment see your application documents.
- Your application is only passed on with your consent, for example for other vacancies in our companies.
- If your application is unsuccessful, we will delete your data after six months.
- If you are employed, we transfer relevant data into your personnel file

Protection of applicants' data by the Blaser Group GmbH

According to Art. 4 Nr. 1 GDPR, your personal data includes all information which relates or can be related, to you, in particular by reference to an identifier such as a name or an applicant number by which you can be identified within the company.

Personal information and personal data

The Blaser Group GmbH receives information from your application (both in paper and digital form). This is the data which you share with us in the course of your application. For example:

- Name
- Address
- Date of birth
- Place of birth
- Information about education and vocational training, further education and qualifications
- References

Purposes of collection and processing

The Blaser Group GmbH collects, processes and uses your personal data exclusively for the purposes of the application (= Initiation of an employment relationship).

Your data will only be processed for purposes other than the purposes named, to the extent that this processing is lawful according to Art. 6 Abs. 4 GDPR and compatible with the original purposes. We will inform you if your data is to be further processed in this way before it takes place.

Your data protection rights

You have a right to information about the personal data stored about you, about the purpose of processing, about possible transmission to other bodies and over the length of storage.

To exercise your right to information, you can also receive extracts or copies. If the data is incorrect or no longer required for the purposes for which it was collected, you can request its correction, erasure or restriction of its processing. To the extent that it is provided for in the processing procedure, you can also see your data yourself and correct it if necessary.

If, because of your particular personal situation, reasons why your personal data should not be processed arise, you can object to processing to the extent that the processing is based on a legitimate interest. In such a case, we will only process your data if particularly compelling reasons to do so exist.

Please contact the personnel department or the data protection officer for questions about your rights and to exercise your rights.

Legal basis for the processing of your personal data

Your data is necessary for carrying out precontractual measures (Art. 6 Abs. 1 lit. b GDPR). This means that we need, and therefore process, your data for the purposes of possible employment.

In individual cases we can obtain your consent to the processing or transmission of your data. This could be the case, for example, if your application has been stored for a long time or if your application is considered for another position within our company. Your consent in these cases is voluntary and can be rescinded at any time with future effect.

Transmission of your personal information

Your data will not be transmitted to an external body.

Body responsible for the processing of your personal data

Unless different contractual arrangements have been made, the Blaser Group GmbH, Germany is the body responsible for the collection, processing and use of your personal data.

The applicants' data will be stored and processed in the personnel data processing system. The technical installation is designed so that only a closely defined circle of specially authorized people is authorized to access it and all other access to, or perusal of, the data is excluded according to the state of the technology.

Complaints about the processing of your personal data

If you have concerns or questions about the processing of your personal data and information, you can contact the personnel department. However, you can also use the following contact information to contact the data protection officer or the supervisory authority for data protection.

Datenschutzkanzlei Lenz GmbH & Co. KG Herr
Sven Lenz
Bahnhofstraße 50, D-87435 Kempten
Telephone: +49 831 930653-00
E-Mail: lenz@deutsche-datenschutzkanzlei.de

The state representative for data protection and freedom of information for Baden-Württemberg:
Königstrasse 10 a
70173 Stuttgart

Length of storage

Your personal data will only be stored for as long as its perusal is necessary for the initiation or implementation of an employment relationship.

If no contractual relationship arises, we will keep your application data for the purpose of GETA repudiation for a maximum of 6 months.

If a contractual relationship arises (employment), we will transfer the necessary information to the personnel file.